

CHILDREN'S SERVICES

OVERVIEW

The Children's Services Department provides subsidized child care to over 1,000 children in the County of Lambton. The Department purchases child care spaces through purchase of service agreements with not-for-profit and profit centres, and oversees the administration of funding for Child Care Special Needs Resourcing, Child Care Resource Centres, and Wage subsidies.

The Department operates *Coronation Park Day Nursery* in Sarnia, which is licensed to provide child care for 97 children, aged 16 months to nine years. Child Care is available for full fee paying parents, as well as subsidized care for eligible parents who are working, attending school, or re-training. Special needs children are also enrolled at Coronation Park Day Nursery. Coronation Park continues to work on its accreditation as a "High Scope Program."

Child Health is promoted by programs such as *Healthy Babies Healthy Children* which aims to increase the percentage of children who meet physical, cognitive, communicative and psychosocial developmental milestones. Goals include increasing the number of children, reducing the incidence of dental disease, increasing the access and use of community supports, and increasing parenting ability in high-risk families. Infant care and feeding is taught in postnatal classes, Mom & Baby Drop-In sessions, telephone counseling, and home visits. Parenting issues are discussed in groups with eight different parent series available.

The *Dental Services* program conducts screening in elementary schools throughout Lambton County and works with families to obtain dental treatment, as needed.

FTE's: 46.98

TOTAL BUDGET: \$9,307,998

CAPITAL (CPDN): \$11,500

SOCIAL AND HEALTH SERVICES DIVISION

DEPARTMENT: Children's Services Department
SERVICE UNIT: Child Care Administration
BUDGET YEAR: 2005

Description of Service	Benefit of the Service	Categorization of the Service	Legislation, Regulations, Standards	Costs and FTE's (Five Largest Expense Categories)	Funding Sources (as a % of Total Funds Required)																		
<p>Mandatory</p> <ul style="list-style-type: none"> • overall service system management, (research, community consultation, mapping, space development & requirements by neighborhood) • purchase of service agreement administration (34 agencies) – monitoring, service data, & quality assurance elements • Special Needs program - administration, coordination, monitoring funding on a quarterly basis with Support facilitators on a monthly basis • Resource Centre funding agreement management • Wage Subsidy program administration for 34 child care agencies. • fee assessments for parents requiring subsidy • data input, changes to the system, review and ensure County business practices are in alignment. • development and redesign of Children's services system, development of an annual business plan. • Implement Best Start, support Local and Steering committees. • Undertake parent surveys, community focus groups, consultations with education, child care agencies, Pathways, OEYC'S , HBHC, Child Health, CAS, Children's Mental Health organizations 	<p>Over 1,000 children receive subsidized child care through the Children's Services Department.</p> <p>The County's Mission Statement states "Lambton County is a community dedicated to economic growth, environment stewardship and enhanced quality of life through: the provision of responsive and efficient services". Additionally, the Plan calls for programming to be provided in partnership where ever possible.</p> <p>Partnerships have been created with Supervisor's Support Group, Ontario Early Years Advisory Group, as well as the community service providers.</p>	<p>Mandatory</p>	<p>Day Nurseries Act</p> <p>As part of the devolution of Provincial Services the County was charged with the responsibility for the overall service system management of child care services.</p>	<table border="0"> <tr> <td>Total Budget</td> <td style="text-align: right;">351,060</td> </tr> <tr> <td>Salaries/Benefits</td> <td style="text-align: right;">293,517</td> </tr> <tr> <td>Building Lease</td> <td style="text-align: right;">37,779</td> </tr> <tr> <td>Travel/training</td> <td style="text-align: right;">5,601</td> </tr> <tr> <td>Telephone</td> <td style="text-align: right;">4,870</td> </tr> <tr> <td>Postage/Courier</td> <td style="text-align: right;">2,040</td> </tr> <tr> <td colspan="2">F.T.E. – 5.0</td> </tr> </table>	Total Budget	351,060	Salaries/Benefits	293,517	Building Lease	37,779	Travel/training	5,601	Telephone	4,870	Postage/Courier	2,040	F.T.E. – 5.0		<table border="0"> <tr> <td>Provincial</td> <td style="text-align: right;">50%</td> </tr> <tr> <td>Levy</td> <td style="text-align: right;">50%</td> </tr> </table>	Provincial	50%	Levy	50%
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Service Level

Number of Service Contracts: 34
Number of Families Served DNA: 611
Number of Children Served DNA: 950
Number of Families Served OW: 130
Number of Children Served OW: 190
Number of FDE's (DNA) 84,000
 (OW) 13,500
 (ELCC-P) 5,130
 (ELCC-S) 12,000
Total number of FDE's Children Served: 84,000

SOCIAL AND HEALTH SERVICES DIVISION

DEPARTMENT: Children's Services Department
SERVICE UNIT: Coronation Park Day Nursery
BUDGET YEAR: 2005

Description of Service	Benefit of the Service	Categorization of the Service	Legislation, Regulations, Standards	Costs and FTE's (Five Largest Expense Categories)	Funding Sources (as a % of Total Funds Required)																				
<p>Discretionary</p> <ul style="list-style-type: none"> Municipally directly operated child care centre providing a range of services utilizing the High Scope philosophy. High Scope has proven to be successful in supporting high risk children with behavioural and special needs. licensed child care spaces for 97 children aged 16 mos. to 9 yrs of age. 	<p>Coronation Park Day Nursery (CPDN) plays an integral role in the child care service continuum in Lambton County. Discontinuation of this service would result in the loss of child care spaces and associated costs, to purchase subsidized spaces from other community agencies, and the loss of the High Scope services for a vulnerable group of children.</p> <p>A directly operated municipal child centre is considered discretionary however spaces would need to be purchased from other community agencies at a higher cost than can be provided at CPDN.</p> <p>High Scope has proven to be successful in supporting high risk children with behavioural needs and special needs. It was an identified need in our community and the coordination for the program was developed through Lambton College and St. Clair Child and Youth</p> <p>Please refer to Mission Statement reference detailed in the Child Care Administration. Partnerships have been created with the Lambton/Sarnia Supervisor's Support Group, CAS, Pathways, YMCA,</p>	<p>Directly operated municipal child centre is discretionary</p>	<p>Day Nurseries Act</p>	<table border="0"> <tr> <td>Total Budget</td> <td style="text-align: right;">1,013,379</td> </tr> <tr> <td>Capital</td> <td style="text-align: right;">11,500</td> </tr> <tr> <td>Salary</td> <td style="text-align: right;">732,446</td> </tr> <tr> <td>Benefits</td> <td style="text-align: right;">144,021</td> </tr> <tr> <td>Building</td> <td style="text-align: right;">85,904</td> </tr> <tr> <td>Raw Food</td> <td style="text-align: right;">25,388</td> </tr> <tr> <td>Classroom Supplies</td> <td style="text-align: right;">7,000</td> </tr> <tr> <td>FTE</td> <td style="text-align: right;">16.03</td> </tr> </table>	Total Budget	1,013,379	Capital	11,500	Salary	732,446	Benefits	144,021	Building	85,904	Raw Food	25,388	Classroom Supplies	7,000	FTE	16.03	<table border="0"> <tr> <td>Provincial</td> <td style="text-align: right;">80%</td> </tr> <tr> <td>Levy</td> <td style="text-align: right;">20%</td> </tr> </table>	Provincial	80%	Levy	20%
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Service Level

Current actual level of service CPDN there has been an increase in average annual enrolment from 71.77% in 2003 to 74.98% in 2004.

Service levels tend to decrease in the summer months and Christmas break, reduction in staff is maintained in compliance with the Day Nurseries Act legislation for child/staff ratio's

Number of Families Served:

Full Fee – 150.75

Partial Fee – 116.75

Special Needs – 39.5

Ontario Works – 23

Full Day Equivalent – 17,892

The program will continue to meet the identified enrolment target of 80%. CPDN funded directly through the Purchase of service with the requirement that the County of Lambton maintain the 97 child care spaces.

The Ministry acknowledges CPDN high level of standards in the provision of Child Care and has recommended its practices and programming to other child care services in Lambton.

SOCIAL AND HEALTH SERVICES

DEPARTMENT: Children's Services Department
SERVICE UNIT: Health & Safety Funding
BUDGET YEAR: 2005

Description of Service	Benefit of the Service	Categorization of the Service	Legislation, Regulations, Standards	Costs and FTE's (Five Largest Expense Categories)	Funding Sources (as a % of Total Funds required)
<p>Mandatory</p> <ul style="list-style-type: none"> • Provision of funding to child care agencies to meet legislative health and safety requirements as it relates to the Day Nursery Act and/or Occupational Health Protection Act. • Category and Definitions are under Food Preparation Repairs, Washroom Repairs, Indoor Play Areas Repairs, Playground Repairs, Major Systems Repairs 	<p>Continued operation of required child care spaces as agencies unable to comply health and safety legislative requirements would be forced to close resulting in a reduced number of available child care spaces.</p> <p>Please refer to Mission Statement reference detailed in the Child Care Administration. Partnerships are established with the Ministry Licensing consultants, Supervisor's Support Group, fire and health authorities.</p>	<p>Mandatory</p>	<p>Day Nurseries Act and/or Health Promotion and Protection act</p>	<p>Total Budget 85,000</p> <p>F.T.E. – 0.0</p> <p>Services are delivered via contract with community agencies.</p>	<p>Provincial 100%</p> <p>Levy 0%</p>

Service Level

Health & Safety support in 2004 was provided a total 21* Child Care agencies ensuring the continuation of the organization to meet legislative requirements and provide quality programming to the County residents. This year will be a continuum of resolutions to address ongoing health and safety issues.

Food Preparation – 4

Washroom Repairs – 2

Indoor Play Area – 10

Playground Repairs -7

Major System – 2

* 21 Child Care agencies may have been funded for 1 or 2 of the reasons previously identified.

SOCIAL AND HEALTH SERVICES DIVISION

DEPARTMENT
SERVICE UNIT
BUDGET YEAR

Children's Services Department
Pay Equity
2005

Description of Service	Benefit of the Service	Categorization of the Service	Legislation, Regulations, Standards	Costs and FTE's (Five Largest Expense Categories)	Funding Sources (as a % of Total Funds required)
<p>Mandatory</p> <ul style="list-style-type: none"> • Provision of funding to eligible child care agencies who have not yet met pay equity legislative requirement to assist with reaching equity • Contractual agreements and quarterly disbursement to child care agencies • Annual reconciliation/reporting requirement to the Ministry 	<p>The retention of Qualified Early Childhood Education in the Child Care system ensure quality and standards are maintained</p> <p>Please refer to Mission Statement reference detailed in the Child Care Administration.</p>	<p>Mandatory</p>	<p>Provincially negotiated settlement with unions representing child care employees</p> <p>Pay Equity Legislation</p>	<p>Total Budget 94,503</p> <p>F.T.E. – 0.0</p> <p>Services are delivered via contract with community agencies.</p>	<p>Provincial 100%</p> <p>Levy 0%</p>

Service Level

9 service contractual agreements with monitoring and annual reconciliation and MCYS reporting obligations.

SOCIAL AND HEALTH SERVICES DIVISION

DEPARTMENT: Children's Services Department
SERVICE UNIT: Purchase of Child Care Spaces
BUDGET YEAR: 2005

Description of Service	Benefit of the Service	Categorization of the Service	Legislation, Regulations, Standards	Costs and FTE's (Five Largest Expense Categories)	Funding Sources (as a % of Total Funds required)
Mandatory Purchase of child care spaces for eligible, income test families (Regular funding envelope)	This program provides support to low income parents to enhance the ability of families to continue with employment and/or training. A reduction of funding would result in loss of child care spaces for parents creating a waiting list for spaces. Loss of previous County investment to ensure that future generations are prepared to be part of a highly adaptable competitive economy.	Mandatory	Day Nurseries Act	Total Budget 2,739,324 F.T.E. – 0.0 Services are delivered via contract with community agencies.	Provincial 80% Levy 20%
Mandatory/Enhanced Purchase of Child Care Spaces and Agency stabilization (Early Learning Child Care funding envelope)	The ELCC approved service plan identified the need to fund programs based on the actual cost of care and to stabilize the Child Care system. The Child Care system potentially could go into crisis as child care agencies would limit the amount of subsidized spaces for low income families and/or Ontario Works and LEAP participants. Several child care agencies, 2 in Sarnia, 1 in Grand Bend, 1 in Alvinston, and 1 in Petrolia, have identified financial issues and are "at risk" should the County not purchase spaces at the market rate. This would result in a loss of 20 Infant, 40 Toddler, and 61 Preschool spaces. A loss of this magnitude would limit parental access in these communities.	Mandatory/Enhanced	Day Nurseries Act	Total Budget 563,342 F.T.E. – 0.0 Services are delivered via contract with community agencies.	Provincial 80% Levy 20%
Mandatory Purchase of subsidized child care spaces for OW clients to remove barriers to employment & participation. Including spaces for LEAP (Learning Earning and Parenting) teen parents (OW funding envelope).	Agencies unable to come into compliance with legislative requirement would be forced to close reducing the number of available child care spaces Please refer to Mission Statement reference detailed in the Child Care Administration.	Mandatory	Ontario Works Legislation and Day Nurseries Act	Total Budget 469,621 F.T.E. – 0.0 Services are delivered via contract with community agencies.	Provincial 80% Levy 20%

Service Level

Full Day Equivalent (FDE) Children Served DNA: 84,000

Full Day Equivalent (FDE) ELCC-P -5,130

Full Day Equivalent (FDE) ELCC-S – 12,000

Full Day Equivalent (FDE) OW – 13,500

34 Purchase of Service Agreements which require monthly reconciliation of billing and cheque distributions.

SOCIAL AND HEALTH SERVICES DIVISION

DEPARTMENT: Children's Services Department
SERVICE UNIT: Services for Families and Children with Special Needs
BUDGET YEAR: 2005

Description of Service	Benefit of the Service	Categorization of the Service	Legislation, Regulations, Standards	Costs and FTE's (Five Largest Expense Categories)	Funding Sources (as a % of Total Funds required)
<p>Mandatory</p> <ul style="list-style-type: none"> • Purchase of specialized services of qualified Resource Teachers and allied health professionals from Pathway Children's Centre to ensure the inclusion of children with special needs 0 – 6 yrs into mainstream child care programming and are prepared for entry into elementary school. Clinicians, resource teachers, child care staff, and parents develop an individual program plan which set short and long term goals for the child to achieve inclusion. • Quarterly review and reconciliation of funding and service data elements on a quarterly basis. • Quarterly reporting of budget and service data targets to the Ministry. • Regular reporting of variances to Committee • Provision of funding to child care agencies to employ support facilitators. • Parent Resource Program which includes access to specialized educational equipment. 	<p>Specialized services for children, and parents, facilitates inclusion of children with special needs into mainstream programs.</p> <p>Parent drop in programs are provided to parents and children to provide parenting support and immediate support to an existing waiting list.</p> <p>A parent resource program provides parents with access to specialized educational materials and equipment.</p> <p>Support facilitators provide one on one support in the classrooms for Children with High Needs for example medically fragile children.</p> <p>Please refer to Mission Statement reference detailed in the Child Care Administration.</p>	<p>Mandatory</p>	<p>Day Nurseries Act</p> <p>5 year signed contract in place with Pathways Children's Centre.</p>	<p>Total Budget - 822,330</p> <p>F.T.E : Manager, Administration assistant and Finance Coordinator time is included in management responsibilities.</p>	<p>Provincial - 80% Levy - 20%</p>

Service Level

Children serviced 150

Number of Resource Teachers funded: 12

An extensive community consultation and request for proposal process was undertaken over two years to ensure that a model of service delivery which is coordinated consistent qualitative manner, ensuring the best utilization of the County and Provinces resources was developed.

SOCIAL AND HEALTH SERVICES DIVISION

DEPARTMENT: Children's Services Department
SERVICE UNIT: Resource Centre Funding
BUDGET YEAR: 2005

Description of Service	Benefit of the Service	Categorization of the Service	Legislation, Regulations, Standards	Costs and FTE's (Five Largest Expense Categories)	Funding Sources (as a % of Total Funds required)
<p>Mandatory</p> <p>Purchase of resource centre services from St Clair Children and Youth Centre to provide support to parents and caregivers, including caregiver education, drop-in programs, playgroups, and respite and relief program to high risk families.</p>	<p>The Resource Centre provide support to parents and caregivers, including caregiver education, drop-in programs, playgroups, respite and relief program to high risk families.</p> <p>Please refer to Mission Statement reference detailed in the Child Care Administration. Partnerships are established with Healthy Babies, Child Health, Ontario Early Years, Preschool Speech and Language, Food Banks</p>	<p>Mandatory</p>	<p>Day Nurseries Act</p> <p>Service Agreement with St Clair Child & Youth Centre.</p>	<p>Total Budget 122,608</p> <p>F.T.E. 0.0</p> <p>Services are delivered via contract with community agencies.</p>	<p>Provincial 80%</p> <p>Levy 20%</p>

Service Level

Number of Playgroups 1,295

Number of Workshops 15

Child Care Participants 50

A process similar in nature undertaken for the delivery of Special Needs Resourcing is planned for late 2005 or early 2006 to ensure integration and coordination of resource services with the Best Start and Early Years Centres.

SOCIAL AND HEALTH SERVICESION DIVISION

**DEPARTMENT
SERVICE UNIT
BUDGET YEAR**

Children’s Services Department
Wage Subsidy
2005

Description of Service	Benefit of the Service	Categorization of the Service	Legislation, Regulations, Standards	Costs and FTE’s (Five Largest Expense Categories)	Funding Sources (as a % of Total Funds Required)
<p>Mandatory</p> <p>Provision of funding to non profit child care agencies to ensure affordability and so that agencies can retain qualified staff.</p>	<p>Child Care rates would become unaffordable as staff salaries are 80% of Child Cares Agencies expenses.</p>	<p>Mandatory</p>	<p>Day Nurseries Act</p>	<p>Total Budget 1,366,065</p> <p>F.T.E. – 0.0 Services are delivered via contract with community agencies.</p>	<p>Provincial 80%</p> <p>Levy 20%</p>
<p>Mandatory</p> <p>Provision of wage subsidies to commercial child care agencies to ensure affordability and so that agencies can retain qualified staff</p>	<p>Child Care rates would become unaffordable as staff salaries are 80% of child cares agencies expenses.</p> <p>Please refer to Mission Statement reference detailed in the Child Care Administration.</p>	<p>Mandatory</p>	<p>Day Nurseries Act</p>	<p>Total Budget 50,000</p> <p>F.T.E. – 0.0</p> <p>Services are delivered via contract with community agencies.</p>	<p>Provincial 80%</p> <p>Levy 20%</p>

Service Level

The Province of Ontario is undertaking as part of the Best Start reform an overhaul of the way child agencies are funded. It is anticipated that a new model will be in place late 2006.

SOCIAL AND HEALTH SERVICES DIVISION

DEPARTMENT: Children's Services Department
SERVICE UNIT: Child Health
BUDGET YEAR: 2005

Description of Service	Benefit of the Service	Categorization of the Service	Legislation, Regulations, Standards	Costs and FTE's (Five Largest Expense Categories)	Funding Sources (as a % of Total Funds Required)
<p>Mandatory</p> <p>Child Health Program Offers education and consultation to parents with children 0 – 19 years of age.</p> <p><u>Parenting</u> Information and skills development:</p> <ul style="list-style-type: none"> • 8 different parenting courses are offered - each course targets parents with children of a specific age • consultation and parenting educational sessions in 15 drop in locations agencies. • Learning Earning and Parenting (LEAP). Provide parenting classes • Telephone consultations to the public <p>Education Campaigns</p> <ul style="list-style-type: none"> • Information & skill development presentations • Community wide education events to parents • Articles on parenting for various media <p>Training</p> <ul style="list-style-type: none"> • Nobody's Perfect Facilitator training • training of peer educators for Nobody's Perfect and Parenting Children with Learning Disabilities <p>Support to Networks/ Coalitions</p> <ul style="list-style-type: none"> • My Turn committee member & Learning Disabilities Association consultant. <p><u>Breastfeeding</u></p> <ul style="list-style-type: none"> • Individual counselling, teaching & support • Phone counselling • Parent and Baby Drop ins 	<p>The Child Health Program promotes activities including increasing the numbers of infants breast-fed, reducing the incidence of dental disease; increasing the access and use of community supports, increasing parenting ability in all families and professional education and skill building .</p> <p>Please refer to Mission Statement reference detailed in the Child Care Administration.</p>	<p>Mandatory</p>	<p>The Health Promotion and Protection Act</p> <p>The Health Promotion and Protection Act and Mandatory Program Guidelines states: "<i>The Board of Health shall provide a child health program that promotes the health of children and youth.</i>"</p>	<p>Total budget 775,707</p> <p>Salaries 513,228 Benefits 113,611 CNIOT 85,000 Travel 16,150 Resources 6,300</p> <p>Educational Program funded (\$1,800)</p> <p>FTE's 10.62</p>	<p>Provincial 55% Levy 45%</p> <p>100% by the Dental Association of Ontario</p>

<p>Coalitions/Networks/Partnerships</p> <p>Breastfeeding Promotion</p> <ul style="list-style-type: none"> • Establishment of 48 breastfeeding friendly restaurants, breastfeeding areas in malls • Participation in World Breastfeeding week activities • Dissemination of Breastfeeding information <p><u>Other Programs</u></p> <p>Infant Hearing Program</p> <ul style="list-style-type: none"> • Infant screening for hearing loss & referral <p>Hospital Liaison</p> <ul style="list-style-type: none"> • All new mothers are visited by a public health nurse. Information re: available community supports after discharge is offered. <p>Young Moms Prenatal Classes</p> <ul style="list-style-type: none"> • Prenatal classes <p>Young Mom and Child Drop in</p> <ul style="list-style-type: none"> • parenting consultation, information, support and referral <p><u>Dental Programs</u></p> <ul style="list-style-type: none"> • Children in Treatment program 0 – 14 yrs. Restorative dental services are provided to those children who are financially disadvantaged. • Provision of dental health education • Distribution and demonstration of appropriate use of resources to teachers • Annual completion of the Dental Indices Survey • monitor the fluoridation of the communal water supply 	<p>To reduce the prevalence of dental disease in children and youth. Promote optimal oral health</p>				
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Service Level

Breastfeeding Consultations - 611
Breastfeeding Home Visits – 91
Mom and Baby Drop Ins - 273 / 3539 attendees (new and return)
Breast feeding classes – 21/ 319 attendees
Postpartum Classes- 16 /206 attendees

Parenting Workshops - 19
Parenting classes child & youth – 276 / 1270 new attendees
Media articles – 73
Presentations / Workshops – 9

Hearing Screens - 183

Dental Services
Dental Indices Survey: 3514 Students
Number of Students screened: 3615
Number of Urgent: 139
Number of Non Urgent: 140

Service Level

January 1- December 31 2004

Prenatal

260 women entered the HBHC program

Post Partum

1179 babies born

1029 families contacted

637 home visits

Blended Home Visiting

1873 home visits

133 families receiving services

Let's Grow

8511 issues distributed

Preschool Screening Clinics 2005

Four clinics in various locations throughout the county.

109 children screened

21 referrals for further services made

*Another clinic will be offered in September, 2005