

**Lambton County Community Services  
Housing Services Department  
Policy and Procedure Manual**

SUBJECT: Joint Health & Safety Committee		INDEX NO.: 5.001
EFFECTIVE: January 1, 2006		REVISED: Apr. 5/07

**Policy:**

The Housing Services Department is committed to providing and maintaining a safe and healthy working environment for all employees as indicated by the legislative requirements of the Occupational Health and Safety Act and the County of Lambton Health & Safety Policies.

**Certification of JHSC members:**

All representatives must be certified. If a worker representative has been selected by the workers is not designated they must become certified within three (3) months of being selected as the worker health and safety representative. The Housing Services Department is responsible to schedule and cover all costs associated with this certification.

Management representatives will be appointed by the Manager, Housing Services Department and must be certified.

**Representation on the LSSC Joint Health and Safety Committee**

Two JHSC members, one worker representative and one management representative, will be designated to be members of the Lambton Shared Services (LSSC) Centre Health & Safety Committee. The members of the JHSC who represent workers shall designate the member representing workers to be a designated member of the LSSC Health & Safety Committee.